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At the Cutting Edge of Effective and Innovative Governance: 43 Learners Pioneer i-LAMP in Naga City

Forty-three (43) learners from 21 different national agencies and offices constituted the pioneering class of the Integrated Leadership and Management Proficiency (i-LAMP) Program held from 29 September to 21 October 2016 at the Villa Caceres Hotel in Naga City, Camarines Sur. Designed as a compact 20-module program conducted over 23 days, the i-LAMP harmonized the Salamin at Diwa ng Paglilingkod (SALDIWA) and the Integrated Gabay ng Paglilingkod (i-GABAY) Training Courses. Its main objective was to enhance, promote and nurture core leadership and management competencies relevant to the roles of public managers leading to higher competency levels and a deeper sense of commitment to public service.



BAREFOOT RESEARCHERS TOUCHING BASE WITH THE GRASSROOTS - i-LAMP learners review their study plans, consolidate research data gathered from the community laboratory, and share reflections and experiences in a makeshift "workshop-discussion room" along the coastline of Barangay Nato.

The i-LAMP included modules on: Managing Development - Reframing Development Perspectives/ Introduction to the Sustainable Development Goals facilitated by Dep. Dir. Gen. Rolando G. Tungpalan of the National Economic

4

Ways to champion innovation highlighted at the 2016 CES Leadership Conclave culminating session

Keynote Speaker DOST Secretary Fortunato dela Peña talks about empathy as a motivation to achieve meaningful innovation in plans and actions.



Sixty (60) CESOs, eligibles and third level non-eligibles from all over the country braved the gloomy weather and trooped to the 4th and closing session of the 2016 CES Leadership Conclave held last October 20, 2016 at the Caspian Room, Waterfront Hotel in Lahug, Cebu City to gain insights on innovative ways of thinking and to be inspired with actual innovations in Philippine public service.

"INNONATION: Innovations for the Nation" is the year-round theme for the 2016 CES Leadership Conclave highlighting innovation as an essential driver of national development. The conclave has made three stops, twice in Manila and once in Tuguegarao, before culminating in Cebu City, the Queen City of the South.

2

IN THIS ISSUE

73 Officials Hurdle Special CES WE in Camarines Sur ...Page 3

Taas Noo, CESO! Pushing through the limits... Page 6

i-Gabay 26: Excellence through Innovation ...Page 7

Annual CES Conference Briefer ... Page 9

New Eligibles...Page 10
CES Announcements... Page 11

1 | Ways to champion innovation...



At the speakers table are (from left to right) DOST Director Alexander Madrigal, DENR Director Ruth Tawantawan, Mrs. Joanne Gacayan and Mr. Manny Gacayan from Link Organizational Development (LinkOD).

A luminary in the scientific community, academe and public service, Secretary Fortunato T. de la Peña, CESO I, from the Department of Science and Technology (DOST) graced the finale conclave session as keynote speaker. “FTP” as he is known in DOST or “Boy” to his close friends and colleagues shared his thoughts and experiences on the role of innovation in public service underscoring the importance of empathy in fostering innovation within an organization.

In his long-spanning career in government, he observed that public servants who have turned in innovative ideas are usually those who have had close interactions with their constituents. Relevant and meaningful innovation cannot be forced, he says, but naturally arises “through careful nurturing and motivation, of the public servants at the forefronts of governance.”

The Secretary notes that solutions, in order to be effective and responsive, should be generated “near the heart of the problem – be it technical, support or functions at the grassroots and regions.” With that he encouraged everyone present to be more citizen-centric and to rekindle empathy in the hearts and minds of colleagues and staff to be able to deliver equitable development.

Secretary de la Peña’s inspirational message on innovation was followed by practical tips and ingredients for innovation discussed in an overview session of “Innovation to Execution” (i2X) by Mr. Manny Gacayan, program director of Ka-Isa Teambuilding Workshops for Link Organizational Development (LinkOD).

The “i2X” program is a two-day, application-centered learning platform that combines multiple sources of innovation best practices, specifically, The Little Black Book of Innovation, The Innovator’s Dilemma, Intelligent Innovation, and The Innovator’s DNA. It employs tools, concepts and case studies useful in developing an organizational mindset of innovation. The three-hour overview session for a two-day program understandably left the learners wanting for more.

Grounding the innovation concepts into the Philippine public service context, two CES Very Innovative Person (VIP) awardees were invited to share their experiences in leading their respective organizations.

DOST Region IV-A Director Alexander Madrigal, CESO III, was a CES Very Innovative Person (VIP) Awardee for the first quarter of 2016. Among his initiatives in scientific and technology innovations are the: Fiberglass Rescue Boat, TOAD (Tactical Operative Amphibious Drive), Revival of the Makapuno Industry, Alternative Palm Sugars, Biogas Technology, Street Foods Safety, SENTRY (Sensing Environmental Parameters thru Telemetry), HanDA (Hazard Notification, Dissemination and Awareness System), LGUIDS (Local Government Unit Information Dissemination System) and Webinar Systems.

Director Madrigal concretized how innovation happens when customers find value in one’s creative idea. He said innovation is about the convergence of three elements — knowing: (1) what is desirable to users; (2) what is viable in the marketplace; and (3) what is possible with technology. He further added that innovation may be embedded in an organization’s vision, mission and core value, and that individuals may be encouraged to contribute their own innovations in their work as part of their performance targets.

73 Officials Hurdle Special CES WE in Camarines Sur

Seventy-three (73) examinees took the Special CES Written Examination (CES WE) held last October 15, 2016 at the Department of Education (DepEd)-Division Office, San Jose, Pili, Camarines Sur. Of the seventy-three (73), twenty-four (24) officials came from the Department of the Interior and Local Government (DILG) and forty-nine (49) from DepEd.

The Special CES WE in Camarines Sur was administered at the request of the Department of Education-Division of Camarines Sur, through Schools Division Superintendent Arnulfo M. Balane. The said exam was also announced in other agencies in Region V to accommodate those who were interested to take the CES WE.

Results of the October 15 Special CES WE will be released not later than the second week of December 2016. The next regular (nationwide) CES WE will be on December 4, 2016 and the deadline for filing of application is on November 4, 2016. 🌐

2 | *Ways to champion innovation...*

As for Regional Director of the Department of Environment and Natural Resources (DENR) Region X Ruth Tawantawan, CESO III, also a CES VIP Awardee for the first quarter of 2016, to drive innovations, you start by being fearless.

She was cited for her three outstanding accomplishments, namely: leading the completion of the Cadastral Survey in Nunungan, Lanao del Norte, an area with unstable peace and order conditions, which resulted in the mobilization and empowerment of the Local Government Units (LGUs) in the area; halting the illegal logging in Mt. Malindang Range Natural Park through incognito surveillance with the Presidential Anti-Organized Crime Task Force (PAOCTF); and formulating a Memorandum of Agreement (MOA) which aimed to stop illegal activities within the Iponan Watershed in Misamis Oriental.



Director Joffrey Suyao (center) joins the ranks of CES Very Innovative Person awardees. The award was presented by Secretary de la Peña (right) and CESB's Atty. Giselle Durana (left).

She recognized that there will always be adversities and challenges but a leader-manager should still bravely put their ideas into action and focus on delivering exceptional results. Innovations may be a gargantuan task, said Director Tawantawan, but it is a task that you need not do alone. Learn to establish alliances within and outside your organization. Most importantly, she said, always lead with integrity and positivity and by example.

The lone recipient of the 2nd Quarter CES VIP Award, Director Joffrey Suyao from the Department of Labor and Employment (DOLE) Region XI, was recognized during the conclave. Director Suyao revolutionized the regional office's delivery of services through the automation of several programs and services which lead to effective and efficient achievement of the agency's monthly targets. 🌐

I  I-LAMP...




NOWHERE TO GO BUT UP! – With Barangay Nato’s lush mangrove wetlands as backdrop, I-LAMP learners affirm high hopes for strengthening the community’s future through good governance and inclusive, people-centered and sustainable development.

Development Authority; Social Development and Ending Poverty (retired Usec. Celia C. Yangco of the Department of Social Welfare and Development); Budget 101 and Public Finance (Asst. Sec. Tina Rose Marie L. Canda of the Department of Budget and Management); ICT Essentials for Development (Mr. Alexander M. Arevalo); Understanding Government and Strategic Public Management (Exec. Dir. Maria Anthonette Velasco-Allones of the Career Executive Service Board); Appreciating the Public Policy Process (Atty. Benedicto Ernesto R. Bitonio, Jr.); Institutionalizing Strategic Human Resource Management (Exec. Dir. Arthur Luis P. Florentin of the Civil Service Institute); Revisiting Procurement Laws and Rules (Atty. Manuel Anthony S. Tan of the Government Procurement Policy Board); The Philippine Administrative Justice System (Dep. Comm. Arturo M.

Lachica of the Bureau of Customs); Teamwork Leadership – Managing and Aligning Teams (Chief Learning Officer Enrique V. Abadesco, Jr. of Human Resource Innovations and Solutions, Inc.), and; Strengthening Fiscal Accountability (State Auditor Jose Rey D. Blnamira of the Commission on Audit).

Other i-LAMP modules focused on: Effective Communications and Conflict Resolution (Chair Antonio De Vera of the Subic Bay Water Regulatory Board); Harnessing EQ for Positive Organizational Behavior (President and Chief Exec. Officer Teresita R. Albert of TRAC Training Consultancy); Values-Based and Principle-Centered Leadership (President and Chief Exec. Officer Ernesto O. Cecilia of EC Business Solutions and Career Center); Ethical Leadership and Accountable Governance (Asst. Prof. Emervencia L. Ligutom of the Silliman University); Self-Mastery as Leadership Foundation (Exec. Dir. Maria Anthonette Velasco-Allones of the Career Executive Service Board); Towards Public-Private and Community Partnership (Deputy Exec. Dir. Eleazar E. Ricote of the Philippine Public-Private Partnership Center) and Honing and Leading Islands of Good Governance (Dir. Mary Jean T. Pacheco of the Corporate Planning Services-Department of Trade and Industry).

Impoverished fishing communities lining the coast of Lagonoy Gulf in Barangay Nato of the Municipality of Sagñay, Province of Camarines Sur served as the SALDIWA Community Engagement Module (CEM) immersion laboratory. The site provided an appropriate and realistic context for the learners to individually and collectively study, harness lessons from, and craft multi-sectoral reform agenda addressing a diverse array of governance and development challenges; needs and issues they encountered in the immersion-attachment using field evaluation and action research.

In her reaction to the learners’ research outputs, Camarines Sur Prov. Dir. Melody E. Relucio of the Department of the Interior and Local Government stressed, “The most important lesson to be gleaned from the CEM is that all multi-agency and inter-governmental reform efforts must be convergent, innovative, inclusive and participatory to be effective and sustainable”. The SALDIWA-CEM facilitated deeply sensitizing, inspiring and transformative experiences for the learners who studied, worked 



UNLEASHING CREATIVE POTENTIALS – Securities and Exchange Commission Dir. Meonee Felizmenio, Jr. discovers and shares his inner talents in one of the fun learning sessions of the I-LAMP.

4 | I-LAMP...



SHARING DREAMS AND INSPIRING HOPES FOR A BETTER TOMORROW – In a touching scene from “Pasasalamat and Pamamaalam”, Asst. Schools Div. Superintendent Roland Fronda of the Department of Education is sent-off by his host family which “adopted and made him as one of their own” during the immersion-attachment component of SALDIWA-CEM of the I-LAMP.

and lived with the poorest, most vulnerable and marginalized families in the laboratory barangay. It also created a conducive environment, partnerships and platforms for learning and sharing between and among the learners and other governance and development actors and stakeholders in the community. Most importantly, it served as a fresh, innovative and compelling opportunity for them not only to be “grounded in” the imperatives and challenges of governance and development, but also to deepen the meaning and purpose of public service and to re-affirm their commitment to it, and to strengthen their roles in good governance and development.


Asst. Schools Div. Superintendent Roland M. Fronda of the Department of Education reflected, “My SALDIWA-CEM experience will be forever etched in my heart and will surely serve as guiding light and inspiration for me to become a better and more committed servant-leader and public servant.”

For the i-GABAY-CEM, the learners examined the key elements and “journey undertaken” and assessed the overall effectiveness, results and implications of reforms and innovations developed and harnessed by Naga City for which it achieved the Overall Most Competitive Component City Award for 2015 and 2016 given by the National Competitiveness Council.

For their research outputs, the learners studied Naga City’s governance and development framework focusing on landmark innovations in organizational, leadership, technology and performance management systems as the strategic drivers for achieving organizational productivity, product and service quality excellence, and overall performance effectiveness. They dissected Naga City’s strategies, systems and experiences in harnessing multi-stakeholder, community-based and corporate sector partnerships and resources in support of development thrusts and plans. They analyzed the challenges and opportunities confronted by Naga City in strengthening corporate governance, ensuring inclusive and sustainable development, and in achieving institutional excellence, as reflected in its various award-winning initiatives. Lastly, they drew out lessons and proposed strategies and measures for customizing, harnessing and institutionalizing meaningful, successful and sustainable innovations in various organizations and unique work environments.

The value of the i-GABAY-CEM as a venue for sharing innovation technologies, experiences and lessons was highlighted by Bureau of Equipment Dir. Toribio Noel L. Ilaog of the Department of Public Works and Highways. In presenting his group’s proposals for strengthening and sustaining Naga City’s competitiveness, he explained the concepts, key elements, applications and benefits of Integrated Asset Management (I-AM) which aims to scientifically audit, rationally plan and efficiently optimize the mobilization, use and conservation of resources.

Exec. Dir. Reuel M. Oliver of the Naga City Investment Board favorably acknowledged the proposed innovations as “fertile and actionable agenda for immediate study and planning” by the city government and its partners.

In closing, Naga City Administrator Florencio T. Mongoso, Jr. stressed the importance of the “one government approach” as the platform for “systemic, convergent and citizen-centered strategies harmonizing all public services and programs”. He noted, “At the end of the day, the public will not distinguish a busted streetlight or an unpaved road as a specific national or local government problem, but the entire government’s responsibility. Hence, the importance of constant dialogue, innovation sharing, sharpening inter-operability and deepening collective accountability.” 

Pushing through the limits: Two CESOs move up the ladder of bureaucracy

Two Career Executive Service Officers (CESOs) were appointed as Department of Health (DOH) Secretary and the Bureau of Jail Management and Penology (BJMP) Chief, respectively, by virtue of appointments issued by the Office of the President.

BRAVO NAMED DOH UNDERSECRETARY

Achilles Gerard C. Bravo, *CESO III*, was appointed as DOH Undersecretary on September 1, 2016.

Prior to his appointment, Bravo was the former Director IV of Department of Budget and Management (DBM) - CARAGA since January 16, 2004. He also served as Director III in the same agency, from June 11, 1999 to January 15, 2004.

He obtained his degrees in Bachelor of Science in Psychology in 1980 and Master of Science in Psychology (without thesis) in 1982 from Saint Louis University, and Master in Public Administration (thesis on-going) from the University of Southeastern Philippines.

Bravo underwent the four-stage CES Eligibility examination process and was conferred CES Eligibility on January 10, 2001. He was appointed to CESO rank IV by former President Gloria Macapagal Arroyo on September 26, 2001. By virtue of his promotion to the Director IV position, his rank was adjusted to CESO III by former President Benigno Aquino Jr. on January 9, 2012.

BARRETTO NAMED NEW BJMP CHIEF

Superintendent Serafin P. Barretto, *CESO IV*, has been working in the police force since August 1987. He served as the Jail Chief Superintendent of the Bureau of Jail Management and Penology (BJMP) – Region VII, prior to his promotion as Chief with the rank of Jail Director.



Upon appointment as Chief of BJMP on August 8, Supt. Barretto initiated his novel program called *Sama-samang Lilinisin ang Pamamahala at Maglilingkod ng Tapat sa BJMP* (SALAMAT BJMP). This innovation aims to instill discipline in the bureau by implementing strict action plans and strategies, including *Oplan RODY*, which seeks to rid the agency of personnel involved in corruption and illegal drugs.

Supt. Barretto was conferred CES Eligibility on November 20, 2001 through CESB Resolution No. 385. On February 19, 2014, he was appointed to CESO rank IV by former President Benigno S. Aquino III.

After earning his degree in Bachelor of Science in Public Safety from the Philippine National Police Academy in 1987, he completed a vocational course on Computer Repair and Troubleshooting from the International Correspondence School in 2001. In the same year, Supt. Barretto graduated with a Master of Education degree from the Marinduque State College. 🌐

I-Gabay 26: Excellence through Innovation

Dipolog City, known for its wild orchids and rich sardine industry, became home for ten (10) days to thirty-six (36) learners who completed the 26th session of the Integrated Gabay (I-Gabay) ng Paglilingkod Training Course under the Leadership and Management Proficiency Program (LAMP) from 04-13 October 2016. The learners were a diverse mix of Third Level



The class 26th session of the Integrated Gabay ng Paglilingkod Training course with CESB Executive Directress Maria Anthonette Velasco-Allones (sitting, 5th from right), Dipolog City Former Mayor Evelyn T. Uy (sitting, 4th from right), and Dipolog City Acting Mayor Horacio B. Velasco (sitting, 5th from left).

Eligibles from different national government agencies nationwide, all of whom brought different perspectives to learning and shared unique experiences, making the training course meaningful, enriching, and participatory.

The first part of the training course featured an array of strategically important topics essential to any public manager's leadership tool kit. These topics enabled the learners to acquire greater familiarity with the environment of public management, external and internal to their respective organizations, in which leadership

and managerial tasks and accountabilities are fully exercised. They also provided full understanding and appreciation of the structures, systems, processes, tools, requirements and cross-sectoral innovations and experiences relevant to the learners' day-to-day experiences.

Distinguished multi-disciplinary experts constituted the course faculty who facilitated the I-Gabay learning sessions. It commenced with the module on Philippine Governance and Strategic Public Management facilitated by Atty. Maria Anthonette Velasco-Allones, Executive Directress of the CESB. She explained good governance in the Philippine context and introduced the science of planning as a key dimension of strategic management. She also enumerated the necessary managerial competencies in effective management of successful strategic planning.

Mr. John J. Macasio, an accomplished Information and Communications Technology (ICT) specialist, composed the shared framework and content to develop and implement project management methodology that fits the respective performance objectives of the learners on his module on ICT Project Management. Mr. Alexander M. Arevalo, ICT policy expert, facilitated the module on ICT Essentials for Public Managers, in which he highlighted the importance of ICT-enabled governance in rationalizing systems, strategies, processes and program/project management tools in the public sector to leverage organizations closer to achieving greater relevance and impact on society.

In the Module on Understanding Public Finance and Procurement Laws, Rules, and Systems, Government Procurement Policy Board (GPPB) Executive Director Dennis S. Santiago briefed the learners on Public Procurement Principles and explained thoroughly the rules in the Procurement of Goods and Services. Public Private Partnership (PPP) Center Deputy Executive Director Eleazar E. Ricote discussed the process of Public-Private Community Partnership, from the Project Development and Structuring, up to the Project Procurement and Contracting. He enumerated the advantages of Public-Private Partnerships to the government, as well as its challenges.

In the module on *Philippine Administrative Justice System: Concepts and Cases*, Bureau of Customs (BOC) Deputy Commissioner Arturo M. Lachica introduced the learners to administrative discipline and jurisdiction and relevant civil

7 | I-Gabay 26...



Government Procurement Policy Board (GPPB) Executive Director Dennis S. Santiago explains Republic Act 9184 or the Government Procurement Reform Act.

service laws, policies and rules, which will aid the learners in exploring and harnessing innovative approaches using legal tools, insights and experiences in strengthening institutional integrity and in ensuring harmonious and productive working environments. Dr.

Orlando S. Mercado, former Senator and Secretary of National Defense, drew from his experience and wisdom in legislation and executive leadership to guide the learners in developing a deeper and broader understanding and appreciation of the *Public Policy Process*. On the 5th day of the training course, Commission on Audit (COA) Region 12 Director Susan P. Donalvo's module on *Essential Philippine Audit Laws, Rules and Practices* focused on the fiscal responsibilities of the senior executives to ensure that government resources are managed and utilized in accordance with the laws and regulations. Department of Budget and Management (DBM) Assistant Secretary Tina Rose Marie L. Canda introduced Philippine budgeting concepts and explained the Philippine budget cycle through her module on *Budget 101: Public Finance Policies, Systems and Laws for Public Managers*. The last module of the I-Gabay's first part, *Institutionalizing Strategic Human Resource Management*, was handled by Civil Service Institute (CSI) Executive Director Arthur Luis P. Florentin. He enumerated the roles of line managers in strategic human resource management (HRM), and gave advices on how to manage and harness human capital to ensure greater effectiveness and sustainable organizational impact.

The I-Gabay Session 26 culminated with the Community Engagement Module (CEM). The CEM provided multi-dimensional platforms for the learners to study, learn from, strengthen, promote and sustain exemplary governance models and practices aimed at institutionalizing reforms and achieving sustained development through culture change, systems and process innovations. The CEM community laboratory model chosen was the City Government of Dipolog, which boasted the urban renewal of the Dipolog Boulevard, which won them the 2014 Galing Pook Award. Dipolog City is also one of the proud winners of the *Presidential Award for Child-Friendly Municipalities and Cities* for serving as a model in upholding and promoting children's rights at the community level, and the Red Orchid Award by the Department of Health (DOH) for their comprehensive efforts to implement a 100% tobacco-free working environment in the local government. Dipolog City also implements the Performance Governance System (PGS), anchored on its vision to make the City the Center for Outdoor Sports in the South by Year 2020. The adoption of the PGS program has greatly improved the performance of the City's offices, resulting in improved transparency, productivity, and multi-stakeholder participation in its programs, projects, and services.

The CEM enabled the learners to validate the many concepts, lessons, insights and applications they learned from the earlier modules and to make use of their professional work experiences.




Public-Private Partnership (PPP) Center Deputy Executive Director Eleazar E. Ricote discusses the advantages of Public-Private Community Partnerships.

9

Annual CES Conference Briefer

The Career Executive Service Board (CESB) invites you to the 15th Annual Career Executive Service Conference hosted by the Regional Executives and Directors Association (REDIRAS) of Region V from November 23-25, 2016 at the Villa Caceres Hotel, Magsaysay Avenue, Naga City.


With the theme “Convergence for Change: Inspiring Leadership, Integrity in Innovation, Inclusive Development,” this year’s conference seeks to underscore support to President Duterte’s call for transformational change among public service leaders to achieve inclusive national progress and peace. The conference sessions will focus discussions on the administration’s 10-Point Development Agenda and the three pillars of President Duterte’s socio-political change movement, including the strengthening of nationalism, the shift to federalism and the attainment of lasting peace and development, and the essential roles of CEOs in ensuring effective realization of these strategic goals.

The conference fee is seven thousand five hundred pesos (Php 7,500). Please confirm your attendance on or before 11 November 2016. Registration form may be downloaded through our website, www.cesboard.gov.ph 

8 | I-Gabay 26...

The learners conducted focus-group discussions with the city officials and leaders from different sectors and stakeholder groups.

As output, quality evaluation reports were produced by the learners containing assessment studies of strategic innovations in leadership, governance and development which earned them the various awards and recognitions of the Dipolog City. The reports also provided recommendations for the continuity and improvement of the processes of the City.

The I-Gabay 26 closing ceremonies was graced by Dipolog City Former Mayor Evelyn T. Uy and Acting Mayor Horacio B. Velasco, who both expressed their gratitude for CESB for recognizing the accomplishments of Dipolog, and for the learners who provided assessments and proposals for the continual improvement of the City. As a parting message, CESB Executive Directress Maria Anthonette Velasco-Allones stressed the importance of vision in leading an organization. “We always have to begin with the end of mind. We have to ask ourselves, where do we want to bring our organizations to? Because all of us at one point, will leave the government, but the institutions will stay. Hopefully, the systems, process, programs and directions we will leave behind will outlive all of us.” 

“The reasonable man adapts himself to the world; the unreasonable one persists in trying to adapt the world to himself. Therefore all progress depends on the unreasonable man.”

-George Bernard Shaw



NEW ELIGIBLES

CONFERRED THROUGH RESOLUTION NO. 1302
OCTOBER 21, 2016

ANGWAY, IRENE S.
Education Program Supervisor
Department of Education
Division of Mountain Province

BALANOBA, DORIE LYNN O.
Project Director
Zuellig Family Foundation

BRILLANTES, JOSHUA G.
Medical Officer V
Department of Health
Region IX

CARIÑO, MARIO S.
Chief Education Supervisor/
Officer-in-Charge, Office of the
Assistant Schools Division
Superintendent
Department of Education
San Carlos City Division

DOMINGUEZ, OSCAR C.
Acting Director IV
Department of Environment and
Natural Resources
MIMAROPA

DURANA, GISELLE G.
Chief Personnel Specialist/
Officer-in-Charge, Office of the
Director III
Career Executive Service Board

GONZALEZ, ANGELINE PAULINE C.
Chief Trade and Industry
Development Specialist
Department of Trade and Industry

JONSON, IRENE A.
Chief Treasury Operations
Officer II
Bureau of the Treasury

LASQUITE, NELSON L.
Deputy Commander
Naval Installation Command
Naval Base Heracleo Alano, Sangley Point
Philippine Navy

OLAVARIO, LOIDA P.
Education Program Supervisor/Officer-in-
Charge, Office of the Assistant Schools
Division Superintendent
Department of Education
Division of Palawan

ONGSOTTO, ORLANDO C.
Acting Director II
National Meat Inspection Service

ORBISTA, CARMELO F.
Local Government Operations Officer VI/
OIC - Division Chief
Local Government Monitoring and
Evaluation Division
Department of the Interior and Local
Government

PAGATPATAN, VIVIAN LUZ S.
Chief Education Supervisor
Department of Education
Region I

SALIGAN, MILDRED A.
Acting Director II
National Meat Inspection Service
Regional Technical Operations Center IV-A

SANCHEZ, MARIA ROSANNA A.
Officer IV (Corporate Communication
Officer IV)
Creative Strategies Department-Corporate
Communications Office
Government Service Insurance System

SEDILLA, CARLEEN S.
Program Education Supervisor
Department of Education
Division of Caloocan City

TACDA, CHERRYL P.
Local Government Operation Officer
(LGOO) VI
Department of the Interior and Local
Government

TAMAYO, ZONA RUSSET M.
Acting Director II
Land Transportation Franchising and
Regulatory Board
Department of Transportation and
Communications

TAN, JENNIFER J.
Acting Director III
Department of Finance

VICENTE, GAMALIEL JR., B.
Assistant City Engineer
Local Government Unit of Talisay City,
Cebu



CESB Training Calendar



PROGRAM	DATE	VENUE
HR Fellowship	November 8	Bureau of the Treasury
Annual CES Conference	November 23-25	Villa Caceres, Naga City
Partners' Appreciation Night and Dinner	November 28	Bureau of the Treasury

CES WRITTEN EXAM SCHEDULE FOR 2016		
DATE OF EXAM	TESTING CENTER	DEADLINE FOR FILING
DECEMBER 4 (Sunday)	Quezon City, Cebu, Davao	November 4

EXECUTIVE MOVEMENT UPDATE

NAME _____ ELIGIBLE _____ CESO RANK _____

PRESENT POSITION _____ DATE/KIND OF MOVEMENT _____

DEPARTMENT/AGENCY _____

FORMER POSITION _____

COMPLETE OFFICE MAILING ADDRESS _____

CONTACT NOS. _____

EXECUTIVE MOVEMENT welcomes all information on career movements of CESOs and Eligibles. Concerned officials are requested to fill out and send this coupon, including copies of pertinent documents such as appointment papers, to: CESB, No. 3 Marcelino St., Holy Spirit Drive, Quezon City.